

Leadership Pillar Plan

Overview

Students who decide to participate in this pillar will commit to fulfilling the following requirements during their time at Illinois State. Students can take as long as they want to complete the pillar, but the recommended timeframe is two to three semesters.

Student Learning Outcomes

After participating in this program, students will be able to:

1. Behave in ways consistent with personal values and beliefs
 - Articulate personal beliefs, values, and attitudes
 - Follow through with commitments
 - Defend decisions and actions
 - Practice ethical leadership
2. Practice self-reflection and demonstrate a commitment to growth
 - Identify strengths and areas of growth in terms of leadership skill set
 - Seek opportunities to experience personal growth
 - Develop a positive self-image through acceptance of one's identity
 - Appropriately manage and express emotions
 - Take healthy risks
 - Determine when to exercise autonomy and when to seek advice or support from others
3. Construct a leadership identity
 - Articulate personal leadership style
 - Create or identify a personal leadership philosophy
 - Identify role in leadership and followership (being a collaborator or teammate)
4. Practice effective communication skills
 - Utilize effective persuasive skills and know the difference between persuasion and coercion
 - Develop active listening skills
 - Communicate openly and honestly while remaining tactful
 - Practice facilitation when needed
 - Select the appropriate medium, tone, message, and time to disseminate information
5. Build and facilitate effective teams/organizations
 - Recognize contributions or talents of others
 - Display a commitment to nurturing the personal and professional growth of others
 - Assess work groups for efficiency, productivity, and cohesion (group dynamics, organization development)
 - Practice stewardship and trustworthiness with an organization's resources
6. Develop shared vision and goals
 - Enlist others in a common vision by appealing to shared aspirations
 - Share information as a method of increasing the learning of self and others

Tier 2: Leadership Training

- ⦿ *Must attend two of the applicable activities*
- ⦿ *Programs must connect with at least two of the following learning outcomes #2, #4, or #6*

Activity/Programs	Learning Outcome(s)	Date

Tier 3: Leadership Development

- ⦿ *Must participate in two of the applicable activities for the duration of the program or at least for one semester*
- ⦿ *Programs must connect with at least two of the following learning outcomes #1, #3, #4, #5*

Activity/Programs	Learning Outcome(s)	Date

Tier 4: Leadership Education

- ⦿ *Must participate in at least one of the applicable activities*
- ⦿ *Programs must connection with learning outcome #7*

Activity/Program	Learning Outcome(s)	Date