

Illinois State University Stop Campus Hazing Act Transparency Report

Submitting a Report of Hazing

Anyone can [submit a report](#) of behavior that may be hazing. We understand many students are hesitant to report behaviors happening in their student groups, or things they've heard from others. Please know, there are ways to allow for conversation while remaining anonymous. For example, some people choose to use a separate email account they make just for this purpose or [create a Google phone number](#). This allows staff to follow up with people who submit reports, ensuring we have the information needed to move forward.

What is the Stop Campus Hazing Act (SCHA)?

The [Stop Campus Hazing Act](#) (SCHA) has three main requirements for colleges and universities to: 1) publish reported instances of hazing (statistics) in the [Annual Security Report](#), 2) include research-based hazing education and programs, and 3) provide transparency/information related to hazing violations to students so they can make informed decisions about joining organizations ([SCHA Info Sheet](#)).

Transparency Report

This document, called Illinois State University Stop Campus Hazing Act Transparency Report, fulfills the third requirement; that Illinois State University (ISU) provides information to students and their families about groups that have violated the Code of Student Conduct for hazing-related behaviors. This document does NOT include all reported allegations of hazing. The University publishes an Annual Security Report which includes statistics of hazing reports.

The Stop Campus Hazing Act applies to more than just registered student organizations (RSOs). You will see in the [Code of Student Conduct](#) (page 3, definitions) and in this report, we use the term "student group" which encompasses both RSOs, and groups that are either not registered, or not required to register, with the Dean of Students Office.

This report includes several pieces of information: the group's name and whether the student group is recognized by the University, the date of the incident(s) or at least a time range (i.e. Fall 2025 Semester), and the date ISU was made aware of the concerns. The report also includes the date that the Student Conduct Office began an investigation, the date the investigation ended, which is the date the student group was charged with hazing violations. It also includes the date the student group, through their President, was notified of the outcomes of a formal hearing, or the informal resolution. Finally, it includes a description of the violation, and a list of any sanctions imposed by the University.

Gamma Phi Omega (Recognized)

- Date of Incident: Fall 2024 Semester
- Date Reported to ISU: November 25, 2024 (by the National Board of Directors)
- Date Investigation Initiated: None*
- Date Investigation Ended: None*
- Date ISU Provided Outcome/Decision to Organization: September 15, 2025

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- Violation(s): Code of Student Conduct, Section B6. Hazing
- Sanctions: Disciplinary Probation, Headquarter Correctives

Description of Violation: Initial report by Gamma Phi Omega's National Board of Directors (NBD) on November 25, 2024 stated: "Last week, we received reports of hazing that is said to be taking place at the chapter. This is against our organization's intake guidelines and we are conducting an investigation into the matter."

*The NBD refused to provide specific information or details, and ISU was excluded from their investigation. Given the lack of specific information, ISU was unable to investigate.

After multiple attempts to get more information, on August 6, 2025 the NBD provided ISU with summary notes from their investigation. Based on that information, ISU sent notice to the organization of allegations of violation of the Code of Student Conduct on August 6, 2025. There were no alcohol and/or drug related allegations.

The Sigma Chapter of Gamma Phi Omega was found responsible for hazing. Specifically, Associate Members (AMs) were physically punished by being required to do wall-sits, push-ups, planks, burpees, and/or jumping jacks when late for sessions. The AMs were instructed to purchase Starbucks drinks for their Dean and were required to make food purchases from fundraising sales throughout the intake process. Additionally, AMs were required to sweep, mop floors, and clean the bathroom of members apartments, as well as cleaning common areas between apartments. The investigation by the National Board of Directors found "All chapter sisters witnessed hazing...of Sigma chapters Fall 2024 AMs.". The NBD implemented several educational sanctions. The chapter accepted responsibility for the violations and ISU placed the chapter on disciplinary probation and required the group complete all sanctions assigned by the NBD, which included: 4 Risk Management Education Sessions, Bystander Education, and Chapter/Sisterhood Event.